

THE RBC CABLE NEWS



APRIL 2016 EDITION

VOLUME #4

Hello Team RBC

It's a new year and RBC is well poised with a large volume of work currently on the books and a solid backlog with many other opportunities on the horizon for 2016. I want to acknowledge how appreciative we are of everyone's vigilance to make this company stronger through a heightened degree of safety and accountability.

I would like to say many of you all deserve accolades for solid results through our 1st quarter, I only have so much room on the page so will touch on a couple. Alaska has presented many challenges to the crew members involved on that project. I was recently up there and considering the extreme cold of -25 plus degree weather the crew is performing at a very high level with a great attitude. They will be close to wrapping up by mid to late June 31 miles of duct to place and 70 miles of fiber to complete by the way first 31 miles of fiber placed last year zero dig ups!

Zayo Central WA, we spent the day with the bonding company and bank they were very impressed with the production and restoration and overall safe working environment on the project. We were met by Steve from the drilling crew to sign a JHA on the first stop and the stage was set. Thank all of you involved on the Project and of course your fearless leader Coop who has set the bar for tracking and scheduling this project. We started this project 4 months late and in spite of that we will likely finish near or on the original due date of June 15. Great job all!

Get ready for the next round multiple small to mid-size project throughout all regions and the additional work from Frontier for the CAF initiative is rolling in. We need to stay on our game we have a lot of work to finish out the year.

Thanks again for all of your effort!

Mike Rakoz, President



**D8 plow Train working above the Columbia River Gorge.
Jack Rains on the plow & Jack Guier on the ground**

What's going on in Othello

As seen in our photos the Central Washington build is producing by all means necessary. This build represented many unique challenges; On this 192 mile project for Zayo we have Federal Bureau of Reclamation canal bore crossing's 200 plus. Native American areas of cultural significance of 30 miles, the Columbia River 4400' bridge crossing the Columbia River there are many areas of very rocky ground and greater than usual amount of utility crossings traffic for Ag and rangeland.

Jim Cooper and his qualified staff of 49 full time RBC employees led by David Klinkenberg to the North of Othello and Corey Peck to the South of Othello plus six Sub-Contractors have taken this project on with their heart and souls.

Written by Ethan Carpenter an RBC employee beginning in 2005



**Excavator with rock hammer.
Breaking rock for a fiber trench**



**Jim & Leslie Cooper
(Coop)
In the Othello office.**

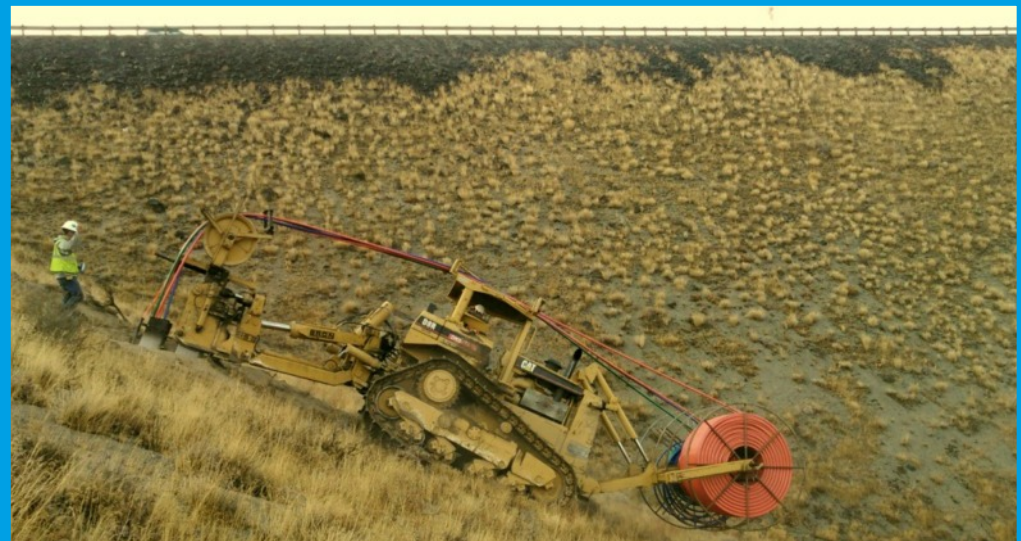
Doug Froehlich & Thomas Whale. The guys are making a directional drill under a canal.



Operator Tim Cooper
& Michael Jensen
On the ground. They are
plowing duct with a RT-
115



D8 Plow on some very
steep terrain. Jack
Rains is the operator &
Jack Guier on ground



Report from the Rathdrum, Idaho Office

Written by Brandon Petersen

Greetings from Idaho. Since our office has opened in mid-2014, we have seen some very challenging and exciting times. The current Frontier and NoaNet MSA contracts have kept us pretty busy the last 2 years. In those 2 years, we have built strong relationships with both customers and are relied on to get projects done in a pretty aggressive timelines. Also, in late 2014 we acquired the maintenance splicing side of the Frontier contract which generated significant in revenue in 2015. This year we are expecting a lot of the same. We currently have 10 splicers on the payroll, headed by splicing supervisor Lee Studstill. At this time, we have 3 buried crews and an aerial crew handling the current workload. This spring we have started a large road move project for Frontier on HWY 95 south of Plummer, ID. Headed by Larry Dershem, this project entails placing 5 miles of new strand, aerial fiber and copper cables in really wet conditions. Most poles cannot be reached by bucket truck and need to be climbed. Larry has much experience in these kinds of projects, which will make this successful.

In the summer and fall of last year we saw quite a bit of emergency work from the severe fire season in late summer and the wind storm in the late fall. In early September we responded to 2 fire damages. One for NoaNet in Tonasket, WA, which damaged a 9,000 foot stretch of 144 fiber along HWY 20 and one for Frontier in Bayview, ID, which damaged 14,000 feet total of copper cable along an extremely rugged terrain on Lake Pend Orielle. In November, a large wind storm swept through the Spokane/CDA area. Not only did we dispatch crews for Frontier and NoaNet repairs, but were contacted by Zayo and Century Link for help as well.

We received word early this year that Frontier was going to rely on RBC to complete their government funded CAFII projects, which will supply 10meg internet to the rural area in North Idaho. The first 2 phases of which, will be in Bonners Ferry, totally approximately 17 miles of new fiber placement and building 20 new sites. These will prove to be very challenging projects with aggressive in-service dates. If successful, this will lead to further phases in the Silver Valley, St Maries & Orofino areas over the next 4 years. Our labor force will look to increase dramatically to facilitate this work as well as our normal routine projects.

Our projects have not been limited to Frontier and NoaNet. We have also completed several successful projects for AT&T in Spokane, CDA, Post Falls, Mullan and New Plymouth. We are also AT&T's first call on any maintenance issues that may arise. Also, we will be starting a road move project for AT&T in Missoula, MT this spring. There will be several other potential projects coming up in 2016 that we look forward to bidding.

We are excited about our potential growth and RBC is looking forward to an extremely busy 2016 and beyond in the Idaho/Eastern Washington area.

Thank you,
Brandon Petersen Regional Manager
Regional Manager Idaho/Montana/Eastern Washington

The Rathdrum Crew



Left to right. Top- Gene Lougee, Rob Martin, Larry Dershem, Josh Feniello, Luke Holmes, Justin Whitmire, Del Hallberg, Curtis Franks, Will Hodgson. Bottom- Colt Clark, Dusty Dershem, Mark Scott.



Splicers. Left to right. Roy Blankenship, Lee Studstill, Bob Gregg, Dale Crabb

New Members Join TEAM RBC

Clarence Haley

OSP Contract Coordinator



Clarence was hired in early 2016 to join the RBC team as an OSP Contract Coordinator. His extensive industry experience began in 1982 working as a Central Office Maintenance technician for GTE. He later transferred to the Line Technician department in 1988 and then went on to become a cable splicer in 1990. Clarence moved to Moscow Id. in 1992 and worked as a Cable Technician and OSP plant scheduler until accepting a position in 1995 as a local manager in Kennewick, WA. He worked in that capacity until 2010. Since that time Clarence has worked for various contractors managing Master Service Agreements and projects. Clarence is married, has 4 children, 4 grandchildren and enjoys fishing, hunting, and the great outdoors.

Jeff Jerome

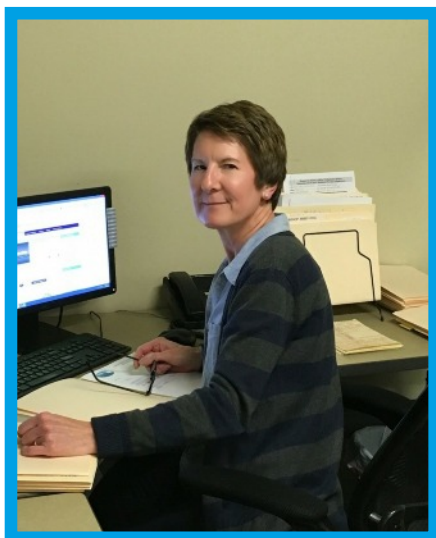
Regional, VP



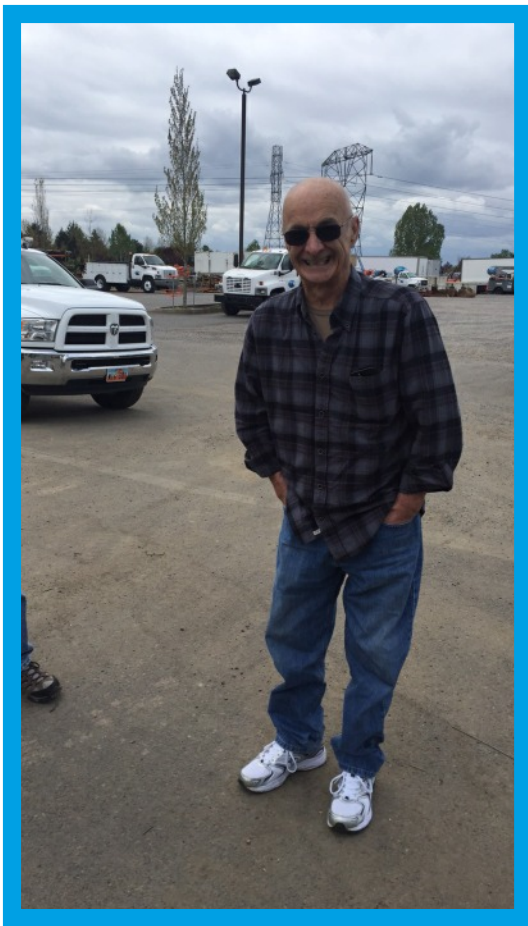
Jeff Jerome Was born and raised in Kellogg ID and still resides in the area today with his 2 children, one recently worked for RBC in Alaska and the other a Sophomore in High school. He began his career in 1991 as an laborer for Wahco Construction in Post Falls ID and advances up to an OSP lineman Operator. In 1995 Jeff went to work for AT&T on the SSP contract and in July of 1995 Henkels and McCoy took over the contract and Jeff started his long stint with Henkels. From July 1995 to March 2016 Jeff has worked for Henkels and McCoy in various capacities from OSP Lineman/Operator to Regional Manager. Jeff has a strong back ground in Overhead and Underground aspects of Outside Plant in the Pacific Northwest. Jeff joins the RBC team in the Rathdrum ID office as the Regional Vice President.

Mary Hargrave

RBC HR & DOT Compliance Administrator



Mary Hargrave is RBC's HR & DOT Compliance Administrator. She has worked the underground construction industry for over 20 years in all aspects of administration-the last 8 in HR. When she isn't glued to a computer screen she spends time cooking with her kids, grandchildren and friends, working in the garden and road tripping with her husband to different states.



Dave Boeshans IS ON THE MEND

Dave is a very valued RBC Team
Member for the last 23 years

On January 8th, 2016, Dave was diagnosed with Acute Myeloid Leukemia. The diagnosis came after several months of simply not feeling good and finally not being able to catch his breath due to extreme fatigue. The news shocked everyone, as all bad news does and by the 19th, he was at OHSU undergoing chemotherapy. After two rounds of intense treatment in a short amount of time, every possible bad side effect was upon Dave and not only was he fighting cancer, he was in a very serious battle for his life.

During his 59 day hospital stay, Dave endured just about every kind of infection, Neutropenic Enterocolitis (typhlitis), an overlook of his platelet count that put him at zero and caused excessive internal bleeding, pneumonia, and C.diff. In addition to so many things going wrong, Dave was placed on a feeding tube to simply sustain life. He was sent to Medical ICU twice for a total of 10 days. During this entire traumatic experience, doctors informed family and friends several times that, for the most part, they did not foresee Dave ever making it out of the hospital due to extensive complications.

What the doctors didn't count on was the power of people. The human body can only endure so much before it gives up, but sometimes, it just needs time to heal and the words, prayers and actions of people can be a far more powerful medicine than what the doctors can offer. Each day, family, Dave's 13 year old daughter, RBC employees and friends would visit, talk, and encourage Dave and believed that anything was possible.

Dave's recovery to the state of awareness was slow because the body needed to recover. During his time in a hospital bed, he didn't eat or walk for about 30 days and both of these skills had to be relearned. On March 17th, Dave left OHSU and spent another week in a rehabilitation facility learning balance techniques and retraining the body on everything we take for granted. He is still undergoing chemotherapy due to the very difficult form of leukemia that he has and another bone marrow biopsy will be done at the end of April and May. The future of anybody with a blood cancer is uncertain, and Dave continues to fight daily.

Kathy Kaiser

A Note from Joe Bergren

RBC Field Safety

All, with the winter months slipping behind us and summer fast approaching I would first like to personally thank everyone for the excellent effort and attention being paid to our safe operations, our safety rating has improved greatly over the last year even with the amount of personnel we have put onboard to date and ever growing number of field employees.

I have been traveling abroad to the different regions since the first of the year Training and re-certifying employees on a variety of safety topics pertinent to our industry and going forward into this year we are in good shape. The Safety Recognition log we keep to track and note employee's attention to safety and DOT Compliance is growing daily and with all your efforts will continue to do so.

With the change in seasons now is a good time to ensure all your safety Equipment is in compliance and inspected regularly RE: Fire Extinguishers, First Aid kits and P.P.E!!!!

Sincerely Joe Bergren RBC Field Safety

EMPLOYEE RECOGNITION:

Mark Scott, Dusty Dershem, Charles Whitmire 1/7/16 - Rathdrum, Idaho All received RBC Thermoses for excellent Job Safety set up including complete JHA, PPE, Cones and Signage, Clean Vehicles.

Jim Rosenthal, 1/28/16 - Tri Cities received a gift card for recognition in Tri Cities Herald Newspaper and using require PPE

Ron Hanson 2/1/16 - WWTC, Received a gift card for clean Truck and Equipment/JHA completed
BJ Hill, 2/1/16 - WWTC, Received a gift card for clean truck and Equipment/JHA Completed
Julio Liuvia, 2/1/16 - WWTC, Received a gift card for clean truck and Equipment/JHA completed

Jerry Jones, 2/2/16 - Frontier Communication Project- California Project Received a gift card for clean truck and Equipment (Great attention to detail)

Mark Ireland, 2/2/16 - Frontier Communication Project-California Project Received a gift card for clean truck and equipment (Great attention to detail)

Rob Martin, 2/3/16 – NOA Net Project, Received a gift card for clean truck great work ethic.

Paul Martin, 2/3/16 – NOA Net Project, Received a gift card for clean truck, great work ethic.

Bob Schletewitz, 2/8/16 – Vancouver yard, received a RBC Thermos for clean truck and tooling

Donny Oja, 2/8/16 – Vancouver yard, received a RBC Thermos for clean truck and tooling

John Liable, 2/8/16 – Vancouver yard, received RBC Thermos for clean truck and tooling

Paul Johnson, 2/10/16 Western Oregon Electric, received RBC Thermos for clean trucks, tooling, equipment coned off and complete JHA

Mike Baker, 2/10/16 – received RBC Thermos for clean trucks and tooling, equipment coned off and complete JHA

Josh Thomas, 2/10/16 - WOE, received RBC Thermos for clean truck and tooling, equipment coned off and complete JHA

Paul Martin, 2/25/16 – ZAYO Project, Received RBC Thermos for Excellent All hands safety meeting and completed JHA with great attention to details

Dave Beardslee, 3/29/16 – Various locations while trucking received RBC Thermos for clean truck

Al Johnson, Jesse Sause – 3/30/16 – Burlington Northern Railroad Renton Project both received RBC Thermos for clean truck, load securement and excellent JHA

A Very Valued Sub Contractor



Wade with 4 year old son Hank with 2 durado (mahi-mahi) in Hawaii

Waeco Construction was founded in April of 2007 by Wade & Courtney Edelbock. Courtney is the daughter of Merle & Bettie Sorenson principle owners of RBC. Waeco is based in Monroe, Washington and has 21 Employees. They have performed over 250 jobs on the MSA Frontier Contract and contributed greatly to RBC success. As Waeco has grown they have developed their own customer base and also given RBC various jobs (boring under I-5 and several aerial jobs) RBC appreciates the relationship which works well for both companies.

Plan For Your Future 401k information

\$1,075,000 in assets
155 employees participating
112 actively saving.



RBC Get's some press



RBC TEAM

Carhartt

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I would like to recognize the following employee's for DOT/Safety Bonus. No violations in the last quarter. All of them received a RBC Carhartt jacket.

DENVER:

Nic Jaramillo
Nate CdeBaca
Jose Quintana
Jose Huerta

OTHELLO:

Charles Keegan
Shane Soars
Jerry Pearsall
Tim Cooper
Carlos Guizar
Travis Smith
Devon Cooper
Tony Jensen
Justin Mirus
Todd Sannar
Cory Rosenow
Josh Eldred
Doug Froehlich

COOS BAY

Anthony Evenow
Nick Cheser
Brett Wright

VANCOUVER

Fred Steinbach
Bryson Hill
Dave Boeshan
Carlos Pinto
Mike Vulysteke
Mark Vermeulen
Jack Rains

MONROE:

Robert Plaquet
Don Archey
Al Johnson
Blake Jerome

RATHDRUM:

Aaron Martin
Rob Martin
Del Hallberg
Gene Lougee
Mark Scott
Dusty Dershem
Colt Clark
Justin Whitmire

Alaska:

Kendal McMillen
Shawn McMillen
Phil Kruger
Daniel Wilson

I would like to thank both the managers and field employees alike on their efforts to help us in improving our DOT rating. It is very important to pay special attention to detail regarding our fleet so we can continue to maintain a satisfactory rating with the DOT.

We also have Buck Knives for clean truck awards so keep your truck clean and organized.

Marvin Porfily
VP OF Logistics

Your RBC Advisory Board Members



Left to right Dan Cook COO, Darren Farrell Financial Consultant, Marty Miller CFO, Merle Sorenson CEO, Craig Sorenson Executive VP, Chris Keksi Executive Regional VP, Marvin Porfily Vice President of Logistics, Mike Rakoz President, Lance Barrett Accounting firm Barrett & Company



To All:

I hope all of you enjoyed reading the RBC Cable News. And I want to thank everyone that I reached out to for an article or pictures and content. I appreciate your help in making an interesting newsletter. Also a big thank you to my assistant Janna Nigro for working with me on my numerous edits and changes.

Mike pretty well summed things up in his column, but I want to say how positive I feel about the direction of RBC. We have had a very positive first quarter and have a large backlog of work for the remainder of the year. We currently have 204 team members and are growing. We also have numerous very valuable subcontractors that help make RBC a success. I want to give a shout out to Marty and his staff in the main office for there great work during this busy time. Thank you to all of you. Also we are working with the Oregonia Media Group to update and revamp our website. Craig is heading up this project with the help of Martina and Valerie in the main office. We should be ready to go online with it in late May.

Lets all work together to continue to improve RBC. Stay safe, keep those trucks and equipment clean and organized. And WIN EVERY DAY!

Merle Sorenson
Chairman and CEO



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Othello Office

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Office Phone: 509-488-3324

North Pole Office

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ATTENTION ALL EMPLOYEE'S **\$500 REWARD**



This is a program we have implemented to try and add new employees to our team. If you as an employee recommend someone to RBC and they are hired and stay a minimum of 6 months you will receive \$500.00

IT'S THAT EASY