



December 2015 Edition

# Merle Sorenson

## Chairman & CEO

I want to wish everyone a Merry Christmas and a Happy New Year. What a year it has been! They go by way to quick. We all have to remember to take this time of year to stop or at least slowdown and reflect on the many things we have to be grateful for. It is so easy to get caught up in the all the bad news we hear on a daily basis through numerous outlets. But let's not forget we are still the best country in the world. So please enjoy your family and friends and all we have to be thankful for.

I have made it a point to increase my travel around to many of the offices and projects we have had throughout the year and I have met and had a chance to visit with many of you. I always return home to my family and our management team with the same feeling of what a great, knowledgeable group of people we have at team RBC and how fortunate and proud I am to be part of RBC.

With the growth we have experienced over the last couple of years there are a lot of you that are new to the (RBC TEAM). Welcome aboard you are with a company that has a very bright future and offers you a great opportunity for growth. RBC has 8 offices including the corporate office in Vancouver. We have completed a successful large gas distribution project and numerous electrical distribution projects along with various large telecommunication projects. So we are well diversified in various sectors and geographically. And we have a large backlog of work going well into 2016.

Again thank you all for your efforts and enjoy the holiday season! And please be safe. I hope you enjoy the newsletter and thanks to all of you that have contributed to it this past year. We really appreciate all of the pictures, articles and ideas we receive.

I want to give a shout out to Janna Nigro for her contribution in organizing and putting it together for me. Please send any future pictures, articles or just ideas of ways you see to make RBC better to [RBCCABLENEWS@GMAIL.COM](mailto:RBCCABLENEWS@GMAIL.COM)

Christmas wishes from  
Merle & Bettie from our  
home in Montana.



# Mike Rakoz

## President

Merry Christmas & Happy New Year!

I want to wish all of you and your families our best over the Holiday Season. We as a team have made giant strides towards accomplishing our goals over the course of 2015. We have completed projects in the frozen fields of Iowa, the unusual heat in the Northwest and the ever changing elements of Alaska. RBC is a leader in our industry and have flourished in some very logistically challenging endeavors. We appreciate all of you that have spent time away from your families during this year and greatly appreciate your families patience and understanding as well.

Some of the challenges we faced this year carried over from the extensive growth we felt in 2014. Due to this challenge we have added many more critical pieces of equipment to our fleet and added more valued people to our current team we consider leaders in the industry. We want the best for each and every one employed at RBC from the field to the office. We are well poised this year with a very promising backlog and the resources to execute the work on hand and beyond in a very efficient manner.

Please be safe, make wise decisions and help us continue to improve at all levels and the future is extremely bright for the company and all of you.

Best wishes,  
Mike



Here is the newest piece of equipment. It's a Western Star Low-boy Tractor with a 50 Ton Trail King Lowboy Trailer.



# Life Below Zero

By Dave McMillen

The current fiber project in Prudhoe Bay, Alaska is 280 miles north of the Arctic Circle. All of the equipment being shipped from the states has to be sent by ship from Seattle to Anchorage and then some is hauled by railroad to Fairbanks and then by truck the rest of the way.

The only road to us is the Dalton Highway which is road seen on Ice Road Truckers. It is 415 miles of very rough road.

Mike Rakoz and I drove the job in May and two weeks later the road was destroyed by the Sag River flooding the North Slope. The only way for supplies and fuel to Prudhoe Bay for several weeks was by air. We had to delay the start of the project for a month while the road was rebuilt.

The project has two phases. A summer section we hoped could be plowed and a winter section that has to be frozen before we can start. When the summer section was started, we found the permafrost was only about a foot below the wet tundra. This meant most of 59 miles of phase 1 had to be trenched and not plowed.

While working through the summer the crews lived in a remote man camp. There are some nice ones up here but the only one in this area was a little rough. The man camps supply your rooms and all of your meals. There are no other roads and no stores, so there is nothing to do while off of work. We were able to watch the caribou, grizzly bear, fox and musk ox that were along the job. Everyone has heard about the bugs and it's true. You have to be covered from head to toe and wear bug nets all of the time. They actually plug up the radiators on the machines.

After two months of not seeing a sunset, the summer ended and now the mosquitoes are gone and we are seeing temperatures as cold as 40 below. The machines have to be kept heated and everyone has to dress in arctic gear. We have started phase 1 and are working from Deadhorse south. As soon as the ground is frozen solid we are going to start using the large rock saw.

We have to work through the winter to complete Phase 1 and Phase 2 has 14 miles waiting on permits for spring. The project should be completed by June.

My only concern is that there is another fiber project starting following this one for the 500 miles back to Fairbanks and I am sure that Mike and Dan will be looking into it.



Left to right Shawn McMillen, Dave McMillen, Nathanael Majors, Kendal McMillen, Travis Minsch, Rene Conley, Shane Carvell, David Keys, TJ McCollum, Sean Harper & Eleazar Ortega



Dave McMillen  
Project Manager





A RT115 cable working through mud in the summer.



A sloppy area of muck. It's only September & the ground is frozen. The ground is frozen at 12-18" deep they are trying to get through.





Running trencher with bug net on. To keep from being eaten by the mosquitos.



The D-6 trying to plow where there wasn't any permafrost.



Here is the big boy. RBC'S 84000 LB Rock Saw brought on to increase production. We had to wait for ground to be very frozen so machine wouldn't sink.

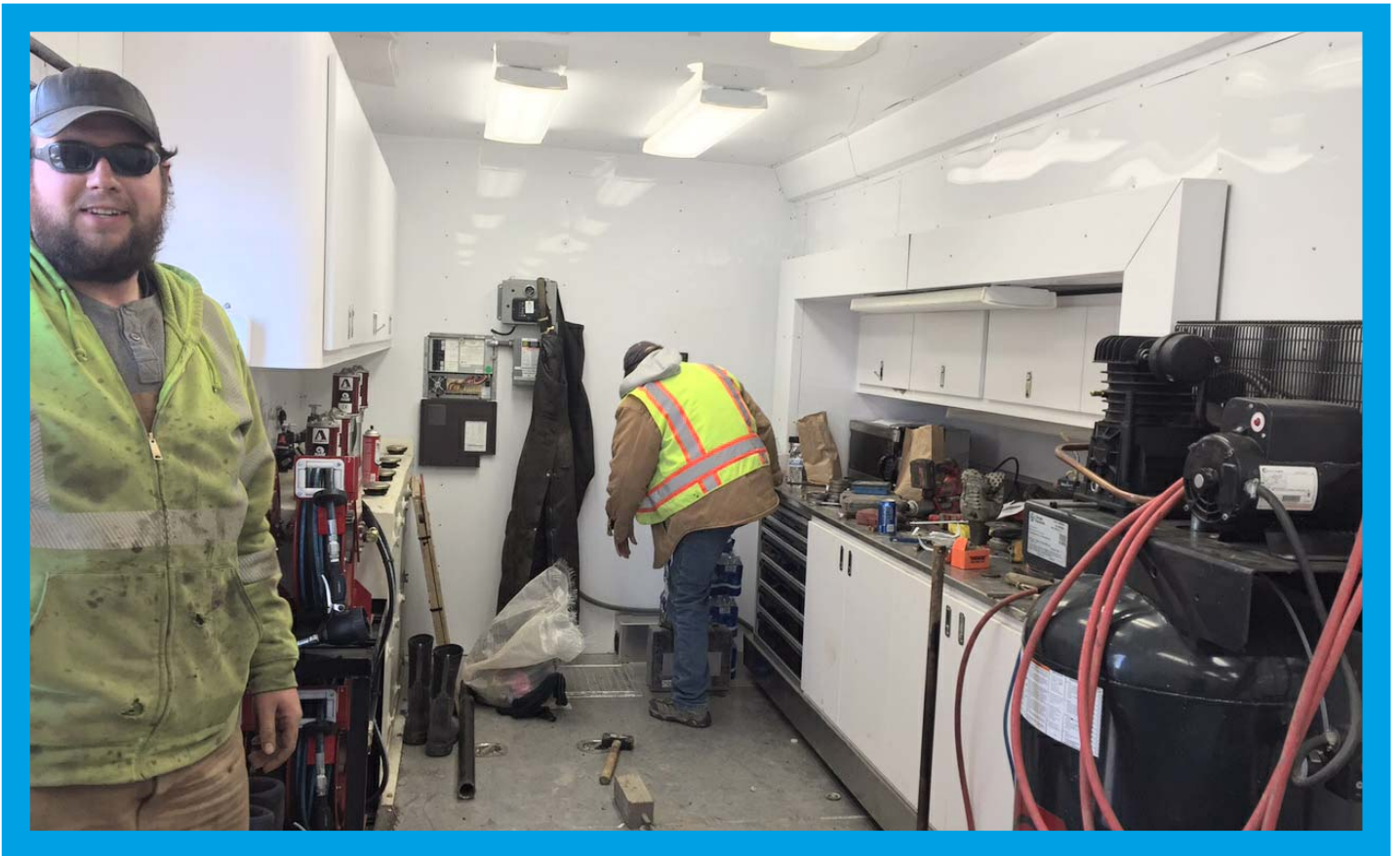






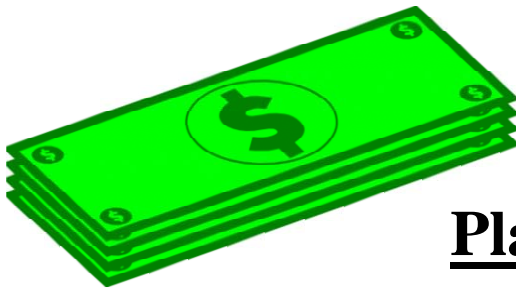
Running directional drilling machine. Inside somewhat of a heated tent to keep the equipment from freezing. As well as John.





Portable heated storage trailer. For storage of materials and to make repairs. Mechanic Daniel inside.

The work train trenching and plowing with excavator following behind cleaning up.



## **Plan For Your Future** **401k information**

**12/9/2015 \$1,090,000 in assets**  
**230 employees participating.**







David Beardslee

We wanted to recognize a very valued employee. Dave is going on 6 years with RBC. Dave's primary job is driving our number one lowboy, moving equipment around the western US. Dave's ability to also operate equipment and perform other duties make him a valuable employee. Dave spent 3-4 months on the Alaska North Slope job. Keep up the good work Dave!!

**ATTENTION ALL EMPLOYEE'S**  
**\$500 REWARD**



This is a program we have implemented to try and add new employees to our team. If you as an employee recommend someone to RBC and they are hired and stay a minimum of 6 months you will receive \$500.00

**IT'S THAT EASY**

# Meet Our New CFO

We are pleased to announce that Marty Miller has joined team RBC and will serve as our Chief Financial Officer. Marty is a financial expert and has extensive experience in the construction industry.

Marty was born and raised in Alaska. He started working in the Construction industry as a go for when he was fifteen, and owned a residential construction firm until he was twenty-four. The homebuilding market slumped, so he put himself through school at Seattle University and in 1989 received degrees in Accounting & Finance. After college he spent three years working in public accounting, but his heart was in construction. He went back into the construction industry where he could apply his financial skills and do what he enjoyed. He has worked with some great companies, including Riedel Environmental; Modern Rail Construction; George Schmid & Sons; and Precision Industrial Contractors.

He married Nancy Miller in 1991 and they have two kids. Tim is twenty-one and Sarah is seventeen. His hobbies include hunting, fishing, travel & raising cattle.

Marty will be working alongside of Craig Sorenson and getting familiar with our personnel, systems, and procedures over the next month or two. He will assume full responsibility for our financial and administrative group in the near future. Please join the executive management team in welcoming Marty aboard.





# Meet Dan Jones

To all, first I would to introduce a new member of the RBC Team, Dan Jones. Dan comes with an extensive background in the trucking industry (CAD) Conveyor aided delivery, his knowledge of DOT regulations and compliance will be a great asset in aiding us in our over the road operation. Any questions regarding this feel free to contact Dan directly at (360) 904 4972.

Dan's duties will include Employee DOT and compliance training as well as documentation review, truck and equipment field inspections and necessary corrections to ensure safe operations. He will work directly with myself or Joe Bergren our Safety supervisor on any asset, safety or additional training needs.

We have also recently acquired the addition of Geotab GPS tracking System that are currently being installed in our fleet; this will enable us to track our assets for maintenance, location and fuel consumption. This system will also aid us greatly with our DOT ratings, compliance and will show our desire and willingness to improve in all aspects of program. The new system installations should be completed by 1/1/16 or shortly after. I would like to personally like to thank everyone for there help and cooperation during these improvement changes.

Sincerely  
Marvin Porfily  
Fleet Logistics Supervisor



Dan Jones

## Joe Bergren RBC Field Safety Supervisor



All, with the winter months upon us I would like to emphasize the importance of safety including P.P.E, Ensure you dress accordingly to the weather conditions it's easier to dress down than wish you brought more clothes with you. You also need to pay close attention to your winter driving, never follow too close, you don't know the driving skill level of the general public on any given day always leave adequate distance between you and the vehicle in front of you.

Maintenance of our assets is also of utmost importance, from tires and tire chains, antifreeze and a thorough walk around prior to travel to ensure your vehicle is safe and in acceptable condition.

I would also like to extend thanks to everyone for the upswing in prompt reporting and the attention to detail therein; it really helps a lot and does not go unnoticed, again thanks for all your efforts and stay safe.

Sincerely,  
Joe Bergren  
RBC Field Safety Supervisor



It's the season for giving.



Kennewick office staff did a outstanding job with toy drive for Toys for Tots. Thanks to Teresa. Outstanding Job!



Vancouver's office Christmas tree with the Toys for Tots. Thank you Martina for heading this up!



## **EMPLOYEE RECOGNITION:**

### **Vancouver Region**

**Dave Boeshans, 10/5/15 Received RBC Thermos for Clean and Secure Truck**

**Luis Arellano 10/7/15 Received RBC Thermos for Attention to detail and recognition of safety topic on weekly All hands safety meeting held at yard**

**Bill McCoy Received a Thermos for great participation on safety committee calls and topics for discussion**

### **Central Washington**

**Charles Eldred, 11/16/15 Received Thermos for Clean Truck**

**Joshua Eldred, 11/16/15 Received RBC Thermos for Clean Truck**

**Corey Peck, 11/16/15 Received RBC Thermos for Clean Truck**

**Paul Martin, 11/16/15 Received RBC Thermos for Clear Truck**

### **Mid West Region Colorado:**

**Lawrence Jaramillo, 11/18/15 Received RBC Thermos for extra effort on safety by coming in early on his own time to shovel snow from walkways and plowing snow**

**Ron Hansen 12/7/15, Received \$25.00 Gift Card for finding discrepancy's in Log books during CDL/DOT Training, he was the only person to make note of these during the meeting**

### **Seattle Region**

**Aaron Diedrichs & Dwight McClelland Received a Thermos for good work, Clean trucks & Newsletter Contributions**

### **Alaska Region**

**Dave McMillen Received a Thermos for great participation on safety committee calls and topics for discussion**





## Quarterly Safety Bonus Program

**TO: All Employees Driving a RBC Vehicle (1Ton & larger)**

RBC has implemented a new safety incentive program for all employees who drive a 1 ton or larger company vehicle. If you drive a DOT vehicle and go three months with no avoidable accidents or violations, you will receive a bonus at the end of each quarter.

The first bonus award will be a Carhartt jacket with the RBC logo. They will be distributed to eligible employees in December for the 4<sup>th</sup> quarter of 2015.



Reminder: Keep your medical certificate current. RBC will reimburse all employees up to \$100 for the cost of a DOT physical as long as you do not let your medical card expire.

*Be mindful, be safe!*



**Thank you.**

Marvin Porfily  
Fleet Manager



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### **North Pole Office**

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